Coverage Period: 01/01/2025 - 12/31/2025 Coverage for: Individual/Individual + Family | Plan Type: OAP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go online at www.cigna.com/sp. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary.or call 1-800-Cigna24 to request a copy

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>in-network providers:</u> \$200/individual or \$400/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-network <u>preventive care</u> & immunizations, office visits, urgent care facility visits.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For <u>in-network providers</u> : \$5,800/individual or \$11,600/family Combined medical/behavioral and pharmacy <u>out-of-pocket limit</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.cigna.com</u> or call 1-800-Cigna24 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common		What Yo	ou Will Pay	– Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	None
If you visit a basth sars	<u>Specialist</u> visit	\$35 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	None
If you visit a health care provider's office or clinic	Preventive care/ screening/ immunization	No charge <u>Deductible</u> does not apply	Not covered	You may have to pay for services tha aren't preventive. Ask your <u>provider</u> i the services needed are preventive. Then check what your <u>plan</u> will pay for.
16 have a 4a-4	Diagnostic test (x-ray, blood work)	No charge	Not covered	None
lf you have a test	Imaging (CT/PET scans, MRIs)	\$150 <u>copay</u> per type of scan/day	Not covered	None
If you need drugs to treat your illness or condition More information about prescription drug coverage	Generic drugs (Tier 1)	Retail: Lesser of actual cost or \$15 Copay. Mail Order: Lesser of actual cost or \$30 Copay. <u>Deductible</u> does not apply	Not covered	Coverage is limited up to a 30-day supply (retail) a 90-day supply at CVS (retail) and a 90-day supply (home delivery or ESI Pharmacy)

0		What Yo	u Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	 Limitations, Exceptions, & Other Important Information
is available at <u>www.express-scripts.com</u>	Preferred brand drugs (Tier 2)	Retail: 30% coinsurance up to a max of \$80. Mail Order: 25% coinsurance up to a max of \$160. <u>Deductible</u> does not apply	Not covered	
	Non-preferred brand drugs (Tier 3)	Retail: 50% coinsurance up to a max of \$120. Mail Order: 45% coinsurance up to a max of \$250. <u>Deductible</u> does not apply	Not covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$250 <u>copay</u> /visit	Not covered	Per visit <u>copay</u> is waived for non- surgical procedures.
surgery	Physician/surgeon fees	No charge	Not covered	None
If you need immediate medical attention	Emergency room care	\$200 <u>copay</u> /visit	\$200 <u>copay</u> /visit	Per visit <u>copay</u> is waived if admitted. Out-of-network services are paid at the in-network cost share and <u>deductible</u> .
	Emergency medical transportation	No charge	No charge	Out-of-network air ambulance services are paid at the in-network cost share and <u>deductible</u> .
	<u>Urgent care</u>	\$60 <u>copay</u> /visit <u>Deductible</u> does not apply	\$60 <u>copay</u> /visit <u>Deductible</u> does not apply	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 <u>copay</u> /admission	Not covered	None
	Physician/surgeon fees	No charge	Not covered	None
If you need mental health, behavioral health, or	Outpatient services	\$20 <u>copay</u> /office visit** No charge/all other services ** <u>Deductible</u> does not apply	Not covered	Includes medical services for MH/SA diagnoses.
substance abuse services	Inpatient services	\$500 <u>copay</u> /admission	Not covered	Includes medical services for MH/SA diagnoses.
If you are pregnant	Office visits	No charge	Not covered	Primary Care or <u>Specialist</u> benefit levels apply for initial visit to confirm pregnancy.

O		What Yo	Limitations Exceptions 8 Other	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	 Limitations, Exceptions, & Other Important Information
	Childbirth/delivery professional services	No charge	Not covered	Cost sharing does not apply for preventive services.
	Childbirth/delivery facility services	\$500 <u>copay</u> /admission	Not covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Home health care	No charge	Not covered	Unlimited hour maximum per day
If you need help recovering or have other	Rehabilitation services	\$35 <u>copay</u> / <u>Specialist</u> visit** ** <u>Deductible</u> does not apply	Not covered	Coverage is limited to annual maximum of: 20 days for Chiropractic Care, Unlimited days for Pulmonary rehab, Cognitive therapy and Therapeutic massage; 40 days for Physical therapy; 40 days for Speech therapy; Unlimited for Occupational therapy and Cardiac rehab services. Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.
special health needs	Habilitation services	\$35 <u>copay</u> / <u>Specialist</u> visit** ** <u>Deductible</u> does not apply	Not covered	Services are covered when <u>Medically</u> <u>Necessary</u> to treat a mental health condition (e.g. autism) or a congenital abnormality. Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.
	Skilled nursing care	No charge	Not covered	Coverage is limited to 30 days annual max.

Common		What You Will Pay		Limitationa Evagationa 8 Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	 Limitations, Exceptions, & Other Important Information
	Durable medical equipment	No charge	Not covered	None
	Hospice services	No charge/inpatient; No charge/outpatient services	Not covered	None
If your shild used a douted	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic surgeryEye care (Children)	 Long-term care Non-emergency care when traveling outside the U.S. 	 Routine eye care (Adult) Routine foot care Weight loss programs 	
Other Covered Services (Limitations may appl	 Private-duty nursing y to these services. This isn't a complete list. Please see your 	r <mark>plan document.)</mark>	
AcupunctureBariatric surgery	Chiropractic careHearing aids	Infertility treatmentDental care (Injury)	

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Cigna at 1-800-Cigna24, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the http://www.dol.gov/ebsa/healthreform. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform. For more information about the Marketplace, visit www.dol.gov/ebsa/healthreform.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Cigna Customer service at 1-800-Cigna24. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact: North Carolina Department of Insurance at (855) 408-1212.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-244-6224. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-244-6224. Chinese (中文): 如果需要中文的**帮助**, 请拨打这个号码 1-800-244-6224. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-244-6224.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)	ire and a
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$200 \$35 0% 0%
This EXAMPLE event includes service Specialist office visits (prenatal care)	es like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$200	
<u>Copayments</u>	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	<mark>\$60</mark>	
The total Peg would pay is	<mark>\$760</mark>	

Managing Joe's Type 2 Dial (a year of routine in-network care of controlled condition)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$200 \$35 0% 0%
This EXAMPLE event includes servic Primary care physician office visits (incl	

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	<mark>\$200</mark>	
<u>Copayments</u>	<mark>\$600</mark>	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	<mark>\$20</mark>	
The total Joe would pay is	<mark>\$820</mark>	

Mia's Simple Fracture (in-network emergency room visit and follow up care) The plan's overall deductible \$200 Specialist copayment \$35 Hospital (facility) coinsurance 0% Other coinsurance 0% This EXAMPLE event includes services like: Emergency room care (including medical supplies)

supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$200	
<u>Copayments</u>	<mark>\$500</mark>	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	<mark>\$0</mark>	
The total Mia would pay is	<mark>\$700</mark>	

The plan would be responsible for the other costs of these EXAMPLE covered services.

Discrimination is against the law.

Medical coverage

Cigna Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cigna Healthcare does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cigna Healthcare:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact customer service at the toll-free number shown on your ID card, and ask a Customer Service Associate for assistance.



If you believe that Cigna Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by sending an email to **ACAGrievance@Cigna.com** or by writing to the following address:

Cigna Healthcare

Nondiscrimination Complaint Coordinator P.O. Box 188016 Chattanooga, TN 37422

If you need assistance filing a written grievance, please call the number on the back of your ID card or send an email to

ACAGrievance@Cigna.com. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 **1.800.368.1019, 800.537.7697 (TDD)**

Complaint forms are available at https://www.hhs.gov/civil-rights/filing-a-complaint/complaint-process/index.html

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Proficiency of Language Assistance Services

English - ATTENTION: Language assistance services, free of charge, are available to you. For current Cigna Healthcare customers, call the number on the back of your ID card. Otherwise, call 1.800.244.6224 (TTY: Dial 711).

Spanish - ATENCION: Hay servicios de asistencia de idiomas, sin cargo, a su disposici6n. Si es un cliente actual de Cigna Healthcare, llame al numero que figura en el reverso de su tarjeta de identificaci6n. Si no lo es, llame al 1.800.244.6224 (los usuarios de TTY deben llamar al 711).

Chinese - *i*± : <u>ft{F -a:T:mf&i.f .Jtm{:#:</u> fU@ ftm- Cigna Healthcare E!'jfj!f] p, § fflf@.:El'j ID -tc lfilEl'j51,'c\$ 1ili p§'Jli ffl 1.800.244.6224 **[ufi!*l : ti** 711)

Vietnamese - XIN LU'U Y: Quy vi dU'Q'C clip dich v1,1 trq giup v ngon ngfr mien phi. Danh cho khach hang hi\$n t i cua Cigna Healthcare, vui long goi s6 **a** m it sau the Hoi vien. Cac trll'ang hQ'p khac xin goi s6 1.800.244.6224 (TTY: Quay s6 711).

Korean-?£1: <u>Oi</u> .A. -§-o "I -f:!q., <2:!0j :;x;:1 <u>}..-ii::IA</u> E.£ OI-§-o -? <u>£</u>/ Liq. - r:i;H Cigna Healthcare <u>7</u> :;i;: \::J J I"i ID :1 c OJI <u>£</u>/ 2 .2..£ '2:1stoH?{J"I2.. 7IE <u>a</u> -f:!q.011</u> 1.800.244.6224 (TTY: qo1_711) <u>€</u> 2 0H?{J.A.I2..

Tagalog - PAUNAWA: Makakakuha ka ng mga serbisyo sa tulong sa wika nang libre. Para sa mga kasalukuyang customer ng Cigna Healthcare, tawagan ang numero sa likuran ng iyong ID card.0 kaya, tumawag sa 1.800.244.6224 (TTY: I-dial ang 711).

Russian - BHv1MAHv1E: BaM MoryT npeAOCTaBVITb 6ecn.naTHble ycnyrn nepeBoP,a. Ec.nvi Bbl y)l(e y4acTByeTe B n.naHe Cigna Healthcare, no3BOHVITe no HOMepy, yKa3aHHOMY Ha o6paTHOVI CTOpOHe Bawevi VIA8HTVIQ)VIKal..\VIOHHOVI KapTO4KVI y4aCTHVIKa n.naHa. Ec.nvi Bbl He s:IBmleTeCb y4aCTHVIKOM OAHOro VI3 HaWVIX n.naHOB, no3BOHVITe no HOMepy 1.800.244.6224 (TTY: 711).

■ w.J..wl)1..,i J\..,.o:i';/1 "'4..>! (».;Iwl Cigna Healthcare''' - I:i... 4, 114_jill wlA.b. o\..,u.i';/1 "'4..>! - Arabic .(711y \ :TTY) 1.800.244.6224y \ .JI

French Creole - ATANSYON: Gen sevis ed nan lang ki disponib gratis pou ou. Pou kliyan Cigna Healthcare yo, rele nimewo ki deye kat ID ou. Sinon, rele nimewo 1.800.244.6224 (TTY: Rele 711).

French - ATTENTION: Des services d'aide linguistique vous sont proposes gratuitement. Si vous etes un client actuel de Cigna Healthcare, veuillez appeler le numero indique au verso de votre carte d'identite. Sinon, veuillez appeler le numero 1.800.244.6224 (ATS: composez le numero 711).

Portuguese - ATENCAO: Tern ao seu dispor servic;:os de assistencia linguistica, totalmente gratuitos. Para clientes Cigna Healthcare atuais, ligue para o numero que se encontra no verso do seu cartao de identificac;:ao. Caso contrario, ligue para 1.800.244.6224 (Dispositivos TTY: marque 711).

Polish - UWAGA: w celu skorzystania z dost pnej, bezpfatnej pomocy j zykowej, obecni klienci firmy Cigna Healthcare mogg dzwonic pod numer podany na odwrocie karty identyfikacyjnej. Wszystkie inne osoby prosimy o skorzystanie z numeru 1 800 244 6224 (TTY: wybierz 711).

Japanese - 51 \$:E3;;\$::ifi i3 :h '8-, O_ :!i-t:t-t::'.::Z c'flJffll,'tctaf *9 . I :r±O)Cigna HealthcareO);}s;g::m ;;t IDtJ- <u>F</u>mjO) i3ffi *"c', ;}s i3ti::Tc'iI (*tc. l,'o i"O*){{*h0*}15*tt*, 1.800.244.6224 (TTY: 711) *"c', s i3ti::Tc'iI (tc. l,'a

Italian - ATTENZIONE: Sono disponibili servizi di assistenza linguistica gratuiti. Peri clienti Cigna Healthcare attuali, chiamare ii numero sul retro della tessera di identificazione. In caso contrario, chiamare ii numero 1.800.244.6224 (utenti TTY: chiamare ii numero 711).

German - ACHTUNG: Die Leistungen der Sprachunterstutzung stehen Ihnen kostenlos zur VerfOgung. Wenn Sie gegenwartiger Cigna Healthcare-Kunde sind, rufen Sie bitte die Nummer auf der Ruckseite Ihrer Krankenversicherungskarte an. Andernfalls rufen Sie 1.800.244.6224 an (TTY: Wahlen Sie 711).

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