

They Count On You. Now, You Can Count On Us.

Balance your growing family with your career. Rely on **Bright Horizons®**.



New Parents Need Support — We'll Help You Make It Work

Find Full-Time Care

- Utilize our Parental Leave Toolkit, an online support for employees planning for leave, on leave and when they return to work including personalized plans, checklists, and resources for new and future parent.
- You have special privileges for full-time child care, such as preferred enrollment at most Bright Horizons community centers.
- Take advantage of discounts off child care tuition at select centers in our partner network (excludes Bright Horizons centers).
- Let us help you find the perfect nanny, matched to your family's specific needs – with discounted placement fees from Jovie
- Access Sittercity to find babysitters, housekeepers, pet care, and more. Your free premium membership (\$150 value) includes unlimited basic background checks at no cost.

Register for Back-Up Care

- Use your *Bright Horizons Back-Up Care™* benefit when you experience a breakdown in normal care arrangements, or to fill gaps in care.
- Reserve child care at a nationally recognized, high-quality center, or arrange care for your children in the convenience of your home – all caregivers are vetted and trained.
- You have access up to **15 days of back-up care per year**. Center-based copays are \$15/child or \$25/family per day and in-home copays are \$6 per hour (up to 3 care recipients, with minimum of 4 hours maximum of 10 hours equals to one use).

Access Family Resources

- Get personalized support through pregnancy and early parenting stages with **NAPS**.
- For parents of children ages 0-3, **BabySparks** offers activities and milestones delivered in a personalized program for each child's specific needs.
- Learn practical ways to connect with children about digital health through **Screen Sanity** – for parents of children of all ages.
- Subscribe to our [work-life equation podcast](#) for information on balancing work with parenting and everyday life.
- Explore our [library of resources](#) for parents, including podcasts, webinars, and activities you can do at home

Access Your Benefits:

[Clients.brighthorizons.com/lenovo](https://clients.brighthorizons.com/lenovo)

New users, click “Join Today” to register.